

No 02-2003
Human Rights Commission

**FAIRFAX COUNTY
HUMAN RIGHTS COMMISSION
MEETING NOTICE**

The Human Rights Commission will meet at **7:30 p.m.**, Wednesday, February 5, 2003, in the Fairfax County Government Center, located at **12000 Government Center Parkway, Fairfax, Virginia, in Conference Rooms #9 and #10.**

AGENDA

7:30 p.m.

Call to Order

Approval of Agenda
Approval of Minutes
Announcements
Community Concerns

8:00 p.m.

Staff Issues

Resolution Agreements
Staff Report

8:15 p.m.

Old Business

Human Rights Award Banquet

New Business

Annual Report

8:30 p.m.

Commission Issues

HRC #2001470E	APPEAL
HRC #2000222E	APPEAL

9:30 p.m.

Adjournment

Present : Chairperson Dunbar
Secretary Clark
Commissioner Samhan
Commissioner Solon
Commissioner Strother
Commissioner Tsai

Staff: Executive Director Cash, Deputy Director Carroll, Compliance Supervisors Bailey and Santiago, Human Rights Specialists Murphy and Yao and Secretary Stever

CALL TO ORDER

Chairperson Dunbar called the meeting to order at 7:40 p.m. on January 15, 2003.

Agenda: Commissioner Tsai recommended that Community Concerns be added to the beginning of each meeting, after announcements. Commissioner Samhan moved to approve the Agenda, as amended. Secretary Clark seconded the motion, which carried unanimously.

Minutes: Secretary Clark moved to approve the minutes of December 18, 2002, as submitted. Commissioners Samhan and Strother seconded the motion, which carried unanimously.

Announcements: Deputy Director Carroll announced that Senate Bill 836 got out of subcommittee by a vote of 8-6. She added that there would be a reception tomorrow at 6:00 p.m. for Delegates and Senators by the Equality Virginia in Richmond and the Commissioners are invited to attend.

Commissioner Strother announced that he was trying to schedule an executive committee meeting for the Virginia Association of Human Rights Commissions in Richmond on Monday. He will send an email on the location.

Commissioner Tsai announced that he was working on a speaker series on a history committee in Northern Virginia.

Citizen Concerns: There were no citizen concerns at this time.

Extensions: A motion was made and seconded to approve the following extension dated January 15, 2003.

2001440H

STAFF ISSUES

Resolution Agreements: There were no resolution agreements at this time.

Staff Report: Deputy Director Carroll noted that a motion needed to be made to reimburse Executive Director Cash \$32.02 from the gift fund for Mr. & Mrs. Peters dinner in December. Commissioner Solon moved to reimburse Executive Director Cash \$32.02 for Mr. & Mrs. Peters dinner from the gift fund. Secretary Clark seconded the motion, which carried by unanimous vote.

OLD BUSINESS

Human Rights Award Banquet: Secretary Clark reported that she had met with Commissioner Samhan and that they have put together a time line, which will be email to each Commissioner. She added that the mailing list has been distributed to each Commissioner to add or delete names before the end of January. Secretary Clark noted that they would like the nomination letter to go out by January 29, 2003, with a deadline of March 3, 2003. She also reported that they had redesigned the nomination form to include criteria for nominating an individual, business or organization. Secretary Clark said that the nominations would be presented to the Commissioners at the March 5, 2003, meeting to be discussed at the March 19th meeting. She recommended that the envelopes and reply cards be printed ahead of time so the invitation would only have to be inserted once the awardees were determined. A motion was made and seconded to hold the Banquet on May 15, 2003. The motion carried unanimously.

NEW BUSINESS

Secretary Clark noted that she is concerned that people don't show up for Commission meetings when they know that the Commission meets the first and third Wednesday of each month. If they are going to be away both days then they need to reconsider if they really want to be on the Commission.

Executive Director Cash reported that he had been in Richmond all day and that Senate Bill 836 came out of Senate subcommittee. He added that Senator Janet Howell has to debate it on the floor of the Senate on Friday, January 17, 2003

COMMISSION ISSUES

PUBLIC HEARING in: HRC #99459PA - Brown v. Amphora's Diner Deluxe
 HRC #2000016PA - Nelson v. Amphora's Diner Deluxe
 HRC #2000017PA - Honesty v. Amphora's Diner Deluxe

Following discussion of the reasonable attorney fees submitted by the complainants' attorney, Secretary Clark moved that the attorney fees submitted by Tawanda Lane are reasonable and

recommended that they be forwarded to the respondent for payment. Commissioner Samhan seconded the motion, which passed by a vote of 4-0-2. Commissioners Solon and Tsai abstaining.

HRC #2001406E: Deputy Director Carroll explained that the appellant would not be present since her spouse could not speak for her. They felt that the information they provided would speak for them. Following discussion, Secretary Clark moved to uphold the deputy director's determination. Commissioner Tsai seconded the motion, which carried unanimously,

HRC #99096E: In the absense of the appellant, Secretary Clark moved to uphold the deputy director's determination in HRC #99096E. Commissioner Samhan seconded the motion, which carried unanimously.

ADJOURNMENT

The meeting adjourned at 8:45 p.m.

APPEALS

<u>Hearing Officers</u>	<u>Date Scheduled</u>	<u>Case</u>	<u>Time</u>
<u>Panel I</u> Weaver, Solon, Strother, Tsai, Helfman	February 5, 2003	#2001470E	8:30 p.m. (Tab A)
<u>Panel II</u> Dunbar, Clark, Lewis, Makhdoom Samhan	February 5, 2003	#2000222E	8:30 p.m. (Tab B)